

RESOLUTION OF THE BOARD OF DIRECTORS VIETCAP SECURITIES JOINT STOCK COMPANY

(Regarding: Appointment of Deputy CEO for the term of 2024 to 2029)

BOARD OF DIRECTOR

- Pursuant to the Charter of Vietcap Securities Joint Stock Company;
- Pursuant to the Meeting minutes of the Board of Directors on May 20 2024.

RESOLUTION

Article I: Appoint the following person to the position of **Deputy CEO** - Vietcap Securities Joint Stock Company, with detailed information as follows:

Full name: **DINH QUANG HOAN** Gender: Male
ID number: 031076024210 Issued on July 10, 2021 by the Department for Administrative Management of Social Order

Article II: Rights and Obligations of Mr. Dinh Quang Hoan (see Appendix for Rights and Obligations of Deputy CEO - Vietcap Securities Joint Stock Company).

Article III: The term of office is 05 (five) years from the date of signing this Resolution and the appointment shall be terminated when this Resolution is revoked or replaced by another document of the Company's Board of Directors.

Article IV: This Resolution shall be effective from the date of signing, and all departments of the Company are responsible for implementing this Resolution.

**Signature of the Appointee
(Signed)**

**On behalf of the Board of Directors
Chairman of the Board of Directors
(Signed & stamped)**

Dinh Quang Hoan

Nguyen Thanh Phuong

APPENDIX

RIGHTS AND OBLIGATIONS OF DEPUTY CEO

VIETCAP SECURITIES JOINT STOCK COMPANY

1. Obligations

- Directly manage, supervise, operate, and be responsible for all activities of the support departments (Administration, Human Resources, Legal, PR/Marketing, Information Technology (IT), Accounting, Customer Service...) and business departments (Investment Banking (IB), Corporate Finance (CF), Brokerage, ...) to implement the Company's development strategy.
- Participate in the development of strategies, directions, work tasks, organizational models, and other issues related to the assigned field as required by the CEO.
- Ensure that the management system is updated and operates effectively.
- Build relationships with government agencies.
- Other tasks as assigned by the CEO.

2. Rights

- Operate and be responsible for all activities of the support departments and the business departments.
- Report on work and be responsible for work to the CEO and the Board of Directors of the Company.